DLN: 93493316032569

Form 990

Department of the Treasury Internal Revenue

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2008

Open to Public Inspection

Servi										
A Fo	rthe 20	008 ca	lendar yea	r, or tax	year beginning 01-0	1-2008	and ending 12-31-2008			
B Che	ck if app	licable	Please		of organization per of Commerce of the U	ISΔ			D Employer i	dentification number
☐ Add	ress char	nge	use IRS label or						53-00457	
┌ Nar	ne chang	e	print or	Doing	Business As				E Telephone	number
⊢ _{Init}	al return		type. See Specific					Na (.	(202) 463	3-5590
_			Instruc-		er and street (or PO box I Street NW	if mail is no	ot delivered to street address	s) Room/suite	G Gross recei	i pts \$ 147,298,046
_	mination		tions.							
☐ Am	ended ret	turn			town, state or country, a	ind ZIP + 4				
Г Арр	lication p	ending		wasiii	ngton, DC 200622000					
		ľ	F Nan	ne and a	ddress of Principal O	fficer	1	H/a) To thu		
				Harrell	aarooo orr riiio,par o			affiliat	s a group retu :es?	TYes ▼ No
				Street						,,
					200622000	F	H(b) Are all	affiliates inclu	ded?	
<u> </u>	k-exempt	t status	501(c)	(6) 🖪	(insert no)	(1) or	527			st See instructions)
J W	eb site:	► www	uschambe	ercom				H(c) Group	Exemption N	lumber 🟲
К Туре	e of orgai	nızatıon	✓ Corporat	ion	st Γ association Γ othe	r 📂		L Year of For	mation 1915	M State of legal domicile DC
Par	rt I	Sumr	narv							
				e organi	zation's mission or m	nost siani	ficant activities			
				•		•		the continuat	ion)nolitical	and social system based
<u>త</u>					entive, opportunity ar	, ,		ine continuat	ionipontical, a	and social system based
≅				,	,,		,			
Governance	2 C	heck t	his box 🗀	ıf the or	ganization discontini	ied its op	erations or disposed of	more than 25	5% of its asse	ets
Ş			,							
							I, line 1a)			
Activities &						_	body (Part VI, line 1b)			123
Ě					s (Part V, line 2a)				5	596
ਙ					s (estimate if necess				6	0
∢		_					ine 12, column (C) .	•		255,774
	b N	let unre	elated busi	ness ta:	xable income from Fo	rm 990-1	T, line 34		7b	-8,513
								Prio	r Year	Current Year
	8	Contrib	outions and	d grants	(Part VIII, line 1h)	1	12,598,712	139,924,246		
를	9	Progra	m service	revenue	(Part VIII, line 2g)				1,350,399	1,482,324
Revenue	10	Invest	ment incor	ne (Part	VIII, column (A), lır		603,177	674,682		
æ	11	Other	revenue (P	art VIII	, column (A), lines 5	, 6d, 8c, 9	c, 10c, and 11e)		5,929,374	5,031,773
	12	Total r	evenue—a	dd lines	8 through 11 (must	equal Part	t VIII, column (A), line			
		12)						1	20,481,662	147,113,025
	13	Grants	and simila	ar amour	nts paid (Part IX, coli	umn (A), l	ınes 1-3)			0
	14	Benefit	s paid to o	r for me	mbers (Part IX, colui	mn (A), lıı	ne 4)			0
(6			s, other co	mpensa	ition, employee bene	fits (Part	IX, column (A), lines 5	-	52 004 704	65.004.650
Expenses		10)							53,991,794	65,024,658
কু	16a	Profess	sional fund	raising 1	fees (Part IX, column	(A), line	11e)		771,818	483,328
ਡੋ	b	(Total fu	ındraısıng exj	penses, Pa	art IX, column (D), line 25	5 0)			
_	17	Other	expenses ((Part IX	, column (A), lines 11	la-11d, 1	.1f-24f)		56,006,965	84,131,054
	18	Total e	xpenses—	add line	s 13-17 (must equa	l Part IX,	line 25, column (A))	1	10,770,577	149,639,040
	19	Revenu	ie less exp	enses	Subtract line 18 from	line 12			9,711,085	-2,526,015
8 연 연			<u> </u>					Beginni	ng of Year	End of Year
Net Assets or Fund Balances	20	Total a	ssets (Par	ot V lina	16)				80,518,901	76,297,007
3 TB			-		-				· ·	
38			abilities (F	•	,				89,482,176	105,313,412
					es Subtract line 21	from line	20		-8,963,275	-29,016,405
Par	t II		ature Blo							
										the best of my knowledge
Plea		ana bene L	zi, ic is tide, (conect, di	ia complete Decidiation (or brehatet	(other than officer) is based	1		and has any knowledge
Sign		Signa	iture of office	er				2009- Date	11-12	
Here					0.70			2410		
			M Harrell SVI or print nam							
		F ., PC	or brune main	and titl	-				1_	
	_		arer s		Dhadam.			Check If	Preparer's PT	IN (See Gen Inst)
Paid			ature P Je	ennifer D I	knoderick			self- empolyed 🕨 🦵	-	
	oarer		/o nam - /	uoure L				. ,		
Use		ıf se	's name (or y lf-employed)	,)					EIN Þ	
Only	/	addr	ess, and ZIP	+ 4 F	st and Young US LLP				LINF	
				EAT	51 Lakeview Parkway Sou	ıth Drive				
				54:	it rakeview Laikway 200	אוועם וויוו			Phone no 🕨	(317) 280-3472

Part III Statement of Program Service Accomplishments (See the instructions.)

1	Briefly describe the organization's mission Research and track issues affecting the busines	ss community and support	oro-business legislation, reg	ulations, and politica	al activities	
2	Did the organization undertake any state the prior Form 990 or 990-EZ? .		ices during the year w	hich were not lis	ted on Yes	s 🔽 No
	If "Yes," describe these new services	on Schedule O				
3	Did the organization cease conductin services?		hanges in how it condi	ucts any prograr	n ┌ Ye:	s ▽ No
	If "Yes," describe these changes on S	Schedule O				
4	Describe the exempt purpose achieve Section 501(c)(3) and (4) organization others, the total expenses, and reven	ons and 4947(a)(1) tru	ists are required to rep	ort the amount		
4a	(Code) (Expenses \$	<u> </u>	ncluding grants of \$) (Re	evenue \$)
	Research and track issues affecting the busi			, ,	•	,
4b	(Code) (Expenses \$	<u> </u>	ncluding grants of \$) (Re	evenue \$)
	Enhance the competitiveness of business in					,
	about trade opportunites					
4-	/Code \/Evnences	·	ncluding grants of \$) (D.	evenue \$	```
4с	(Code) (Expenses \$ Work closely with associations and state and			, ,	·	enerate grassroots
	momentum				, p p p p p p p p p p p p p p p p p p p	3
4d	Other program services (Describe	ın Schedule O)				
	(Expenses \$	including grants of \$) (Revenue \$)
4e	Total program service expenses \$		Must equal Part IX, Lii	ne 25, column (B).	

Part IV	Chec	klist o	f Reauire	d S	chedule	5

			Yes	No
1	Is the organization described in section $501(c)(3)$ or $4947(a)(1)$ (other than a private foundation)? If "Yes," complete Schedule A	1		N o
2	Is the organization required to complete Schedule B, Schedule of Contributors? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	Yes	
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		
5	Section $501(c)(4)$, $501(c)(5)$, and $501(c)(6)$ organizations. Is the organization subject to the section $6033(e)$ notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III.	5	Yes	
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I.	6		Νο
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		Νο
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Νο
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization hold assets in term, permanent,or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏	10		Νο
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII .	12		Νο
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Νo
14a	Did the organization maintain an office, employees, or agents outside of the U S ?	14a	Yes	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? If "Yes," complete Schedule F, Part I	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		Νο
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		Νο
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17	Yes	
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Νο
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Νo
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		N o
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		N o
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Νο
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section $501(c)(3)$ and $501(c)(4)$ organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
Ь	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Νο
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No

Part VI

Part IV Checklist of Required Schedules (Continued)

	_		Yes	No
8	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a		No
Ь	Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV	28b		Νο
c	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV.	28c	Yes	
9	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
0	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		Νο
1	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Νo
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		Νo
3	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	Yes	
4	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
5	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35	Yes	
6	501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5 percent of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,	37		Νο

Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal			
	of U.S. Information Returns. Enter -0- if not applicable			
	1a 477			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
_				
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements filed for the calendar year ending with or within the year covered by this			
	return			
D	If at least one is reported in 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return.	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this			
	return?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes," to 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		
6a	Did the organization solicit any contributions that were not tax deductible?	6a	Yes	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
_	were not tax deductible?	6b	Yes	
7	Organizations that may receive deductible contributions under section 170(c).	_		
а	Did the organization provide goods or services in exchange for any quid pro quo contribution of \$75 or more?	7a		<u> </u>
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to	7c		
d	file Form 8282?	,,,		
-	in rest, material the number of forms of the daring the year.			
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as			
_	required?	7h		
8	Section $501(c)(3)$ and other sponsoring organizations maintaining donor advised funds and section $509(a)(3)$ supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the	8		
	year?		<u> </u>	L ı
9	Section $501(c)(3)$ and other sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		<u> </u>
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Section A. Governing Body and Managemer	Section	A. Governin	g Body and	Management
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			Yes	No				
	For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.							
1a	Enter the number of voting members of the governing body 124							
Ь	Enter the number of voting members that are independent 123							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes					
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		Νo				
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?							
5	Did the organization become aware during the year of a material diversion of the organization's assets?							
6	Does the organization have members or stockholders?							
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?							
Ь	b Are any decisions of the governing body subject to approval by members, stockholders, or other persons?							
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following							
а	the governing body?	8a	Yes					
b	each committee with authority to act on behalf of the governing body?	8b	Yes					
9a	Does the organization have local chapters, branches, or affiliates?	9a		Νo				
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	9b						
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990	10	Yes					
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		Νο				

Section B. Policies

			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No", go to line 13	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision			
а	The organization's CEO, Executive Director, or top management official?	15a	Yes	
b	Other officers or key employees of the organization?	15b	Yes	
	Describe the process in Schedule O			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Νο
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed DC
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply

own website 🔽 another's website 🔽 upon request

- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization

Stan M Harrell 1615 H Street NW Washington, DC 200622000 (202) 463-5590

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.

- * List all of the organization's **current** officers, directors, trustees (whether individuals or organizations) and key employees regardless of amount of compensation, and current key employees Enter -0 - in columns (D), (E), and (F) if no compensation was paid
- * List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations * List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000

ist persons in the following order individual compensated employees, and former suc Check this box if the organization did i	h persons			er, d			uste	e or key employee		
(A) Name and Title	(B) Average hours per week		tion a Institutional Trustee	chec pply)	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
Thomas Donohue , President & CEO Paul S Speranza Jr , Chair of the Executive C Donald J Shepard , Chairman Board of Direct	40 00 1 00 1 00	Х	- 1	X				3,731,380		0 45,7 0 0
Steve Van Andel , Treasurer Robert S Milligan , Vice Chairman Board of D	1 00 1 00	X						(0
ohn W Bachmann , Senior Council effrey C Crowe , Senior Council laura W Donahue , Senior Council	1 00 1 00 1 00	Х						C		0 0 0
Gerald L Shaheen , Senior Council Harry C Alford , Director Steven C Anderson , Director	1 00 1 00 1 00	Х						()	0
ieorge L Argyros , Director inda N Awkard , Director	1 00 1 00	X						(0
ıchard H Bagger , Dırector homas D Bell Jr , Dırector on L Blankenshıp , Dırector	1 00 1 00 1 00	Х						(0 0
ark T Bobak , Director ames C Carter , Director ohn S Chen , Director	1 00 1 00 1 00	Х						() () () () () () () () () ())	0 0
ames W Cicconi , Director larry W Clark , Director	1 00 1 00	X						()	0
dwin M Crawford , Director rian D Dailey , Director rackett B Denniston III , Director	1 00 1 00 1 00	Х						(0 0
rian L Derksen , Director dward B Dinan , Director homas E Donilon , Director	1 00	Х						(0
larcel Dubois , Director lichael L Ducker , Director	1 00 1 00 1 00	X						(0 0
arrie Dwyer , Director atricia Elizondo , Director obert D Fatovic , Director	1 00 1 00 1 00	Х						()	0 0
ynn L Franzoi , Director ichard Frasch , Director	1 00 1 00	X						(0
lark D French , Director ed R French , Director raig L Fuller , Director	1 00 1 00 1 00	X						(0 0
/alter J Galvin , Director /illiam Garlough , Director homas A Gottschalk , Director	1 00 1 00 1 00	Х						()	0 0 0
hannon L Greene , Director ames M Guyette , Director	1 00 1 00	X						(0
athy A Harper , Director / Melvin Hass III , Director /inthrop M Hallett III , Director	1 00 1 00 1 00	X						(0 0
higeru Hayakawa , Director evin Herglotz , Director Dale High , Director	1 00 1 00 1 00	Х						(0 0
ames A Hixon , Director Edison Ed Holland , Director	1 00 1 00	X						(0
effrey D Holley , Director Dhn L Hopkins , Director A Howlett , Director	1 00 1 00 1 00	Х						C)	0 0
homas Hutchison III , Director rrin H Ingram , Director arold L Jackson , Director	1 00 1 00 1 00	Х						(0
onald M James , Director an L Jones , Director	1 00 1 00	X						(0
aul W Jones , Director Eff Kelly , Director avid E Kepler , Director	1 00 1 00 1 00	Х						C)	0 0
an Kırby , Director Vırgınıa Kırkpatrıck , Director	1 00	Х)	0
aul J Klaassen , Director laus Kleinfeld , Director reg Lebedev , Director	1 00 1 00 1 00	Х						(0 0
ruart L Levenick , Director hrry A Liebenow , Director eter B Lilly , Director	1 00 1 00 1 00	Х						()	0 0
rilliam G Little , Director ark Loughridge , Director	1 00	X						(0
obert D MacDonald , Director Sa M Mascolo , Director	1 00 1 00 1 00	X						C)	0
ichael D Maves , Director Ichard H McClure , Director Ioan McCoy , Director	1 00 1 00 1 00	Х						(0 0
ames W Mendenhall , Dırector erard K Meuchner , Dırector avıd L Miller , Dırector	1 00 1 00 1 00	Х						()	0
onald T Monford , Director avid F Moxam , Director	1 00 1 00	X						(0
ennis M Nally , Director erry F Neimeyer , Director ennis E Nixon , Director	1 00 1 00 1 00	Х						C)	0 0
eorge Nolen , Director rian O'Hara , Director atricia Owen , Director	1 00 1 00 1 00	Х						(0 0
redrick D Palmer , Director honda J Parish , Director	1 00 1 00	X						(0
anuel J Perez de la Me , Director aymond E Pinard , Director andal K Quarles , Director	1 00 1 00 1 00	Х						C)	0 0
arree M Renda , Director artin H Richenhagen , Director ames E Rogers , Director	1 00 1 00 1 00	Х						(0
ohn Ruan III , Director ary L Rutledge , Director	1 00 1 00	X						C		0
imes E Rutrough , Director acy G Schmidt , Director ouglas A Sgarro , Director	1 00 1 00 1 00	Х						(0 0
ajendra Singh , Director oshua I Smith , Director harles R Stamp Jr , Director	1 00 1 00 1 00	Х						(.	0
avid A Steinberg , Director effry E Sterba , Director	1 00 1 00	X						(0
onald J Sterhan , Director Sternberg , Director arland Stonecipher , Director	1 00 1 00 1 00	Х)	0 0 0
ary J Taylor , Director arry D Thompson , Director ark S Towe , Director	1 00 1 00 1 00	Х)	0
on Trammell , Director ank L VanderSloot , Director	1 00 1 00	X						(0
ephen R Van Meter , Director oland H Vaughan , Director even F Walker , Director	1 00 1 00 1 00	Х								0 0 0
illiam L Walton , Director Iward Wanandi , Director Thomas Watkins , Director	1 00 1 00 1 00	Х						()	0 0
ıllıam P Weidner , Director onald E Weinberg , Director	1 00 1 00	X						(0
mes M Wordsworth , Director ennis R Wraase , Director even Law , SVP, CLO Gnrl Counsel &	1 00 1 00 40 00	Х		Х				694,589		0 0 0 28,2
an Harrell , Sr VP CFO & CIO gnes Warfield , SVP Fundraising obert Josten , Executive VP	40 00 40 00 40 00			Х	X			351,228 1,582,883 1,068,578		0 43,5 0 28,2 0 70,7
avid Chavern , Executive Vice President illiam Miller , VP Cong & Pub Affs & Nat	40 00 40 00				X			782,785 687,292		0 34,4 0 31,7
aniel Christman , SVP, International Affai Jannon DiBari , SVP, Administration avid Hirschmann , SVP, Pres Capital Market	40 00 40 00 40 00				X	Х		582,925 317,541 735,837		0 55,3 0 81,8 0 23,8
mes Jones , President Energy Institu iomas Collamore , SVP, Comm & Strategy, Cn arl Grant , SVP, Member Develop & Co	40 00 40 00 40 00					X X X		734,707 718,045 585,755	;	0 16,3 0 25,8 0 13,4
olf Lundberg , SVP, Cong & Public Affai andon Sweitzer , Former Director	40 00					x	X	527,564 249,996		0 39,0
ephen Bokat , Former Secretary							X	116,180		0
	<u></u>	1	1	ſ	1	<u> </u>	I	ſ	Ī	<u></u>

Part VII Continued

	Pos	(sition that			all		(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F)
(A) Name and Title per weel	r Dract	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former			Estimated amount of other compensation from the organization and related organizations
			-			1			
			-			-			
			+			+			
						1			
			-			1			
			+	\vdash		+			
			1			+			
1b Total		' -				>	13,467,28	5 (538,409

2 Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization ►138

			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee			
	on line 1a? If "Yes," complete Schedule J for such individual	3	Yes	
4	For any individual listed online 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	_		
	marvidual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person			
	refluered to the organization? If Test, complete schedule from such person	5		Νo

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
ACS IT Solutions PO Box 201322 Dallas, TX 75320	IT services	3,934,565
Integrated Web Strategy LLC 206 East Morris Phoenix, AZ 85012	Communications consulting	1,225,909
Accord Financial PO Box 6704 Greenville, SC 29606	Temporary staffing	624,279
Stonebridge International 555 13th ST NW Washington, DC 20004	International consulting	621,310
Presentation Testing 330 West 38th St New York, NY 10018	Communications consulting	452,450
Total number of independent contractors (including those in 1) who rec from the organization	. ,	61

Part VIII

Statement of Revenue

				(A) Total Revenue	(B) Related or Exempt	(C) Unrelated Business	(D) Revenue Excluded from
					Function	Revenue	Tax under IRC
	1a	Federated campaigns 1a			Revenue		512, 513, or 514
数数	ь	Membership dues					
호텔	_	1b					
Contributions, gifts, grants and other similar amounts	С	Fundraising events 1c					
# <u>E</u> te	d	Related organizations1d	2,516,368				
ξ, E	e	Government grants (contributions) 1e	90,880				
tî ∵	f	All other contributions, gifts, grants, and similar amounts not included above	137,316,998	İ	İ		
' डे ≹		imilar amounts not included above					
ĘĚ	g	Noncash contributions included in					
ರ∺	h	lines 1a-1f \$		139,924,246			
			Business Code	-			
e i	2a	Publication sales	511,190	663,484	663,484		
Ke II	ь	Meetings	900,099	544,193	544,193		
32	c	Advertising	541,800	150,774	0	150,774	
ACe	d	Sales promotion effort	900,099	105,000	, o	105,000	
38	e	Accreditation fees	541,900	18,873	18,873	103,000	
Program Serwce Revenue	f	All other program service revenue	341,500	10,073	10,073		
200	ļ .						
ζ	g	Total. Add lines 2a-2f					
	3	► \$ 1,482,324 Investment income (including dividence)	lends interest				
		other similar amounts)	· · · · · · · · · · · · · · · · · · ·	674,572			674,572
	4	Income from investment of tax-exempt bo	▶				
	4	medice from investment of the exempt be	Ma proceeds . ►				1.7.7
	5	Royalties		108			108
	6a	(1) Real Gross Rents 795,213	(11) Personal 185,021				
	b	Less rental	185,021				
		expenses Rental income 795,213	·				
	C .	or (loss)		705 242			705 242
	d	Net rental income or (loss)	· · · · · ·	795,213			795,213
		(ı) Securities	(II) O ther				
	7a	Gross amount 110 from sales of					
		assets other than inventory					
	b	Less cost or other basis and					
	С	sales expenses Gain or (loss) 110					
	d	Net gain or (loss)		110			110
			. ►				
	8a	Gross income from fundraising events (not including					
άs		\$					
Ě		of contributions reported on line 1c) See Part IV, line 18					
⊕ >		Attach Schedule G if total exceeds					
Other Revenue		<i>\$15,000</i> a					
를	b	Less direct expensesb					
δ	С	Net income or (loss) from fundraisi	ng events				
	9a	Gross income from gaming activities See part IV, line 19					
		Complete Schedule G ıf total					
		exceeds \$15,000					
	ь	Less direct expensesb					
	с	Net income or (loss) from gaming a					
	10a	Gross sales of inventory, less	▶				
	IUa	returns and allowances .					
		а					
	b	Less cost of goods sold b					
	С	Net income or (loss) from sales of	·				
	11a	Miscellaneous Revenue	Business Code 561,000	4,224,446	4,224,446		
	ь	Affiliate admin charge Miscellanous revenue	900,099	12,006	12,006		
	c	scenanous revenue	,				
		A II a blace a second					
	d	All other revenue Total. Add lines 11a-11d					
	e	. otal. Aud lines IIa-IIU	\$ 4,236,452				
	12	Total Revenue. Add lines 1h, 2g, 3	, 4, 5, 6d, 7d,	147,113,025	5,463,002	255,774	1,470,003
		8c, 9c, 10c, and 11e	. ▶				

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).						
	not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C)	(D) Fundraising expenses	
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21					
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22					
3	Grants and other assistance to governments, organizations and individuals outside the U.S. See Part IV, lines 15 and 16					
4	Benefits paid to or for members					
5	Compensation of current officers, directors, trustees, and key employees	9,973,983				
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$					
7	Other salaries and wages	41,998,347				
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	5,849,540				
9	Other employee benefits	3,906,748				
10	Payroll taxes	3,296,040				
11	Fees for services (non-employees)					
а	Management	10,697,387				
Ь	Legal	980,306				
c	Accounting	434,679				
d	Lobbying	4,756,156				
e	Professional fundraising See Part IV, line 17	483,328				
f	Investment management fees	25,613				
g	Other					
12	Advertising and promotion	24,115,232				
L3	Office expenses	5,633,982				
14	Information technology	7,863,557				
15	Royalties					
16	Occupancy	4,832,312				
17	Travel	8,970,503				
18	Payments of travel or entertainment expenses for any Federal, state or local public officials					
19	Conferences, conventions and meetings	5,040,084				
20	Interest	1,429,225				
21	Payments to affiliates	149,558				
22	Depreciation, depletion, and amortization	1,739,210				
23	Insurance					
24	Other expenses—Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)					
а	Contribution to other o	3,701,922				
Ь	Bad debt expense	3,532,000				
c	Taxes	229,328				
f	All other expenses					
25	Total functional expenses. Add lines 1 through 24f	149,639,040				
26	Joint Costs. Check if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation					

Dart Y	Ralance	Sheet

					(A)		(B	-
	1	Cash—non-interest-bearing			Beginning of year 14,631,074	1	End of	19,803,520
	2	Savings and temporary cash investments	•		22,472,083	2		1,400,662
	3	Pledges and grants receivable, net			28,564,288	3		28,373,512
	4	Accounts receivable, net			1,179,315	-		1,508,245
	5	Receivables from current and former officers, directors, trustees		employees or	1,110,010	-		.,000,210
	_	other related parties	•	•		5		
	6	Receivables from other disqualified persons (as defined under s persons described in section $4958(c)(3)(B)$ Complete Part II of				6		
	7	Notes and loans receivable, net				7		
	8	Inventories for sale or use				8		
\$	9	Prepaid expenses and deferred charges			614,471	9		1,008,154
Assets	10a	Land, buildings, and equipment cost basis	_{10a}	45,483,319				
•	ь	Less accumulated depreciation Complete Part VI of						
		Schedule D	10b	31,389,478	· · · · · · · · · · · · · · · · · · ·		1	4,093,841
	11	Investments—publicly traded securities			304,752	11		109,073
	12	Investments—other securities See Part IV, line 11 $\it Complete Part Schedule D$	art VII	of		12		
	13	Investments—program-related See Part IV, line 11 $\it Complete For Schedule D$.		13				
	14	Intangible assets			14			
	15	Other assets See Part IV, line 11 Complete Part IX of Schedule D		15				
	16	Total assets. Add lines 1 through 15 (must equal line 34)			80,518,901	16	7	76,297,007
	17	Accounts payable and accrued expenses .			15,021,385			3,515,775
	18	Grants payable	,	18				
	19	Deferred revenue	238,180	19		121,669		
	20	Tax-exempt bond liabilities		20				
တ္	21	Escrow account liability Complete Part IV of Schedule D		21				
Liabilities	22	Payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified						
<u> </u>		persons Complete Part II of Schedule L		_		22		
_	23	Secured mortgages and notes payable to unrelated third parties		_	5,000,000			5,000,000
	24	Unsecured notes and loans payable	-		, ,	24		
	25	Other liabilities Complete Part X of Schedule D			69,222,611	25	8	36,675,968
	26	Total liabilities. Add lines 17 through 25			89,482,176	26		5,313,412
_		Organizations that follow SFAS 117, check here ▶ ▼ and comp	lete li	nes 27				
ce s		through 29, and lines 33 and 34.						
Balance	27	Unrestricted net assets			-59,815,020	27	-8-	30,669,151
<u>е</u>	28	Temporarily restricted net assets			50,851,745	28	5	51,652,746
돧	29	Permanently restricted net assets				29		
Fund		Organizations that do not follow SFAS 117, check here ► arlines 30 through 34.	d com	plete				
s or	30	Capital stock or trust principal, or current funds				30		
Ą.	31	Paid-in or capital surplus, or land, building or equipment fund				31		
Assets	32	Retained earnings, endowment, accumulated income, or other fu				32		
Net /	33	Total net assets or fund balances			-8,963,275	-	-2	29,016,405
<u>z</u>	34	Total liabilities and net assets/fund balances			80,518,901	34		6,297,007
De	rt VI	Einancial Statements and Beneville						
Pa	rt XI	Financial Statements and Reporting					Yes	No

Dart YT	Financial	Statements	and Reporting

1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	No	
b	Were the organization's financial statements audited by an independent accountant?			
c	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	No	
b	If "Yes," did the organization undergo the required audit or audits?	3b		

Additional Data

Software ID: Software Version:

EIN: 53-0045720

Name: Chamber of Commerce of the USA

Form 990, Part VIII - Statement of Revenue - 2a - 2g Program Service Revenue -

	Business Code	(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514
a Publication sales	511,190	663,484	663,484		
b Meetings	900,099	544,193	544,193		
c Advertising	541,800	150,774	0	150,774	
d Sales promotion effort	900,099	105,000		105,000	
e Accreditation fees	541,900	18,873	18,873		

SCHEDULE C (Form 990 or 990-EZ)

1120-POL, line 17b

Department of the Treasury Internal Revenue

Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

To be completed by organizations described below. Attach to Form 990 or Form 990-EZ

OMB No 1545-0047

Open to Public Inspection

Se Se Se th Se Se	e organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part VI, line 46 action 501(c)(3) organizations complete Parts I-A and B Do not complete Part I-C action 501(c) (other than section 501(c)(3)) organizations complete Parts I-A and C below Do not complete in 527 organizations complete Part I-A only e organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990EZ, Part VI, line 47 (action 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) complete Part III-action 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete III e organization answered "Yes," to Form 990, Part IV, Line 5 (Proxy Tax) action 501(c)(4), (5), or (6) organizations complete Part III	· lete Part I-B Lobbying Ac A Do not com	tivit	ies) Part II-B	·
Na	me of the organization	mployer ident	ıfıcat	tion numbe	r
Cha	amber of Commerce of the USA	3-0045720			
7ar 1	To be completed by all organizations exempt under section 501(c) an organizations. (See the instructions for Schedule C for details.) Provide a description of the organization's direct and indirect political campaign activities in Part 3				
2	Political expenditures	,	\$	23	,175,622
3	Volunteer hours	·	* <u> </u>		, ,
Par	t I-B To be completed by all organizations exempt under section 501(c)(3) for Schedule C for details.)	. (See the ır	nstru	ıctıons	
1	Enter the amount of any excise tax incurred by the organization under section 4955	:	\$		
2	Enter the amount of any excise tax incurred by organization managers under section 4955	!	\$		
3	If the organization incurred in a section 4955 tax, did it file Form 4720 for this year?			☐ Yes	┌ No
4a	Was a correction made?			☐ Yes	┌ No
ь	If "Yes," describe in Part IV				
Par	To be completed by all organizations exempt under section 501(c), exection (See the instructions for Schedule C for details.)	cept secti	on!	5 01 (c)(3	3).
1	Enter the amount directly expended by the filing organization for section 527 exempt function acti	vities	\$	21	,085,622
2	Enter the amount of the filing organization's internal funds contributed to other organizations for se 527 exempt funtion activities		\$	2	.090.000

Did the filing organization file Form 1120-POL for this year? State the names, addresses and Employer Identification Number (EIN) of all section 527 political organizations to which payments were made Enter the amount paid and indicate if the amount was paid from the filing organization's own internal funds or were political contributions received and promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

Total of direct and indirect exempt function expenditures Add lines 1 and 2 and enter here and on Form

(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's internal funds If none, enter - 0 -	contributions received and promptly and directly delivered to a separate political organization If none, enter -0-

23,175,622

_	art II-A To be completed by	organizations exempt under section 501(c)	(3) that filed Form 5	768
_		tion 501(h)). (See the instructions for Schedule (for details.)	
		belongs to an affiliated group checked box A and "limited control" provisions apply		
<u> </u>	Limits on Lo	bbying Expenditures— es" means amounts paid or incurred.)	(a) Filing Organization's Totals	(b) A ffiliated Group Totals
1a	Total lobbying expenditures to influe	nce public opinion (grass roots lobbying)		
b	Total lobbying expenditures to influe	nce a legislative body (direct lobbying)		
c	Total lobbying expenditures (add line	es 1a and 1b)		
d	Other exempt purpose expenditures			
е	Total exempt purpose expenditures	(add lines 1c and 1d)		
f	Lobbying nontaxable amount Enterscolumns— If the amount on line 1e, column (a)			
	or (b) is:	The lobbying nontaxable amount is:		
	Not over \$500,000	20% of the amount on line 1e		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000		
	Over \$17,000,000	\$1,000,000		
	Grassroots nontaxable amount (ente	er 25% of line 1f)		
_	Subtract line 1g from line 1a Enter -	•		
i	Subtract line 1f from line 1c Enter-	0- If line f is more than line c		
j	If there is an amount other than zero section 4911 tax for this year?	on either line 1h or line 1i, did the organization file Form 4	720 reporting	┌ Yes ┌ No
	(Some organizations tha	4-Year Averaging Period Under Section 501(t made a section 501(h) election do not have See the instructions for lines 1a through 1f o	to complete all of th	ne five

	Lobbying Expenditures During 4-Year Averaging Period						
	Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) Total	
2a	Lobbying non-taxable amount						
b	Lobbying ceiling amount (150% of line 2a, column(e))						
c	Total lobbying expenditures						
d	Grassroots non-taxable amount						
e	Grassroots ceiling amount (150% of line d, column (e))						
f	Grassroots lobbying expenditures						

Part II-		by organizations exempt und der section 501(h)). (See the				led Forn	n
	•			(a		(b)	
			,	Yes	No	A mou	nt
legis		anization attempt to influence foreign, t to influence public opinion on a legis					
	unteers?			ĺ			
b Paid	l staff or management (includ	e compensation in expenses reported	on lines c through i)?			1	
c Med	ia advertisements?						
d Mail	lings to members, legislators	, or the public?					
e Publ	lications, or published or broa	adcast statements?					
f Gran	nts to other organizations for	lobbying purposes?					
g Dire	ct contact with legislators, tl	neir staffs, government officials, or a le	egislative body?				
h Rallı	ies, demonstrations, seminar	s, conventions, speeches, lectures, o	rany other means?				
i Othe	er activities If "Yes," descri	be in Part IV					
j Tota	al lines 1c through						
11							
		the organization to be not described in	n section 501(c)(3)?			4	
		tax incurred under section 4912					
	•	tax incurred by organization managers					
		a section 4912 tax, did it file Form 47	-				
Part III		by all organizations exempt u . (See the instructions for Schedu		tion	501(c)(5), oi	•
	section 301(c)(o)	. (See the mistractions for Schedo	die C for details.)			Yes	No
1 Were	e substantially all (90% or m	ore) dues received nondeductible by i	nembers?		ſ	1	No
		n-house lobbying expenditures of \$2,0			ŀ	2	No
		ryover lobbying and political expendit			ŀ	3	No
		by all organizations exempt u		tion	5016	c)(5), or	
		if BOTH Part III-A, questions					
		wered "Yes." (See the instruction					
1 Due:	s, assessments and sımılar a	mounts from members			1 \$	118,6	45,920
		obbying and political expenditures (do	not include amounts of political				
=	enses for which the section	527(f) tax was paid).			2a\$	63.1	38,901
	rent Year			⊢	•	03,1	30,901
	ryover from last year			_	2b\$ 2c\$	62.1	20.001
c Tota		ation 6033/a\/1\/A\ nations of nondo	dt.bla a anti-an 163(a) da	_	2 C \$ 3 \$		38,901
		ction 6033(e)(1)(A) notices of nonde		Ŀ	5 \$	04,9	53,320
does		unt on line 2c exceeds the amount on arryover to the reasonable estimate of			4 \$		
5 Taxa	able amount of lobbying and p	political expenditures (line 2c total mi	nus 3 and 4)		5 \$	-1,8	14,419
Part I	V Supplemental Info	ormation		•			
	e this part to provide the des mplete this part for any addit	criptions required for Part I-A, line 1, ional information	Part I-B, line 4, Part I-C, line 5, and f	art II	-B, lıne	: 1ı	
	Ident if ier	Return Reference	Explanation	on			
Part IV , S	upplemental Information		The Chamber engaged in public educ of its mission, which includes advan- concerns of business, economic gro- system In pursuit of these goals, th directly, or works with other organiza	cing tl wth, a e Cha	he inte nd the imber s	rests and free enter spends fun	prise ds

Part IV, Supplemental Information	The Chamber engaged in public education activities in support of its mission, which includes advancing the interests and concerns of business, economic growth, and the free enterprise system. In pursuit of these goals, the Chamber spends funds directly, or works with other organizations with similar missions.
	Schedule C (Form 990 or 990EZ) 2008

Part IV Supplemental I	Part IV Supplemental Information					
Ident if ier	Return Reference	Explanation				

Schedule C (Form 990 or 990EZ) 2008

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DLN: 93493316032569

OMB No 1545-0047

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SCHEDULE D

(Form 990)

Department of the Treasurv Internal Revenue Service

Supplemental Financial Statements

► Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Name of the organization **Employer identification number** Chamber of Commerce of the USA 53-0045720 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate Contributions to (during year) Aggregate Grants from (during year) 4 Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised ┌ No funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically importantly land area Protection of natural habitat Preservation of certified historic structure Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year 2a Total number of conservation easements ь Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during 3 the taxable year 🕨 Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds? Staff or volunteer hours devoted to monitoring, inspecting and enforcing easements during the year 7 A mount of expenses incurred in monitoring, inspecting, and enforcing easements during the year 🕨 \$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ı) and 170(h)(4)(B)(ıı)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

- If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items
- If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items
 - (i) Revenues included in Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

-\$

- If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items
- Revenues included in Form 990, Part VIII, line 1

Assets included in Form 990, Part X For Paperwork Reduction Act Notice, see the Intructions for Form 990

Cat No 52283D

3	Using the organization's accession and other								(continued)
	items (check all that apply)	, 3 2 7 01	.	_	_	-		**	
а	Public exhibition	C	d	Γ	Loan or exc	hange programs			
b	Scholarly research	•	е	Γ	Other				
c	Preservation for future generations								
4	Provide a description of the organization's col Part XIV	lections and explain h	how	the	y further the	organization's ex	cempt purpose	ın	
5	During the year, did the organization solicit or assets to be sold to raise funds rather than to						nılar	┌ Yes	┌ No
Par	Trust, Escrow and Custodial A Part IV, line 9, or reported an am					anızatıon answ	ered "Yes" to	Form	990,
1a	Is the organization an agent, trustee, custodincluded on Form 990, Part X?	an or other intermedia	ary f	or c	ontributions	or other assets	not	┌ Yes	☐ No
b	If "Yes," explain why in Part XIV and complet	e the following table					<u> </u>		
							A	mount	
С.	Beginning balance					1c			
d	Additions during the year					1d			
e	Distributions during the year					1e			
f	Ending balance					1f			
2a	Did the organization include an amount on Fo	rm 990, Part X, line 2	1?					☐ Yes	☐ No
	If "Yes," explain the arrangement in Part XIV								
Pa	rt V Endowment Funds. Complete If		nsv (b)P				<u>t IV, line 10.</u> Three Years Back		r Voars Back
1a	Beginning of year balance	(a)Curient fear	(0)	1101	real (C)IV	vo feats back (u)	Tillee feats back	(e)rou	Teals back
ь	Contributions								
c	Investment earnings or losses								
d	Grants or scholarships								
e	Other expenditures for facilities								
	and programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of the year	end balance held as							
а	Board designated or quasi-endowment 🕨								
b	Permanent endowment 🕨								
c	Term endowment ►								
3a	Are there endowment funds not in the posses	sion of the organizatio	on th	nata	are held and a	admınıstered for	the		
	organization by							Ye	s No
	(i) unrelated organizations		•	•				(i) (ii)	
b	(ii) related organizations							<u>ы</u>	
4	Describe in Part XIV the intended uses of the							<u>"</u>	
	t VI Investments—Land, Buildings	-				art X line 10			
	<u> </u>	, una Equipment			Cost or other	(b)Cost or other			
	Description of investment				s (investment)	basis (other)	(c) Depreciation	ի (d)	Book value
	Land					1,386,342			1,386,342
ь	Buildings		Ī			33,841,777	22,515,7	59	11,326,018
	Leasehold improvements		ļ						<u> </u>
	Equipment		l			3,492,168	2,475,5	15	1,016,653
	Other		ŀ			6,763,032			364,828
	I. Add lines 1a-1e (Column (d) should equal For		(B),	line	10(c).)				14,093,841
		· · · · · · · · · · · · · · · · · · ·						D (Forn	990) 2008

Investments—Other Securities. Sec	e Form 990, Part X, line 1	
(a) Description of security or cateory (including name of security)	(b)Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives and other financial products		·
Closely-held equity interests		
Other		
otal. (Column (b) should equal Form 990, Part X, col (B) line 12)	•	
art VIII Investments—Program Related. S	ee Form 990. Part X. line	13.
(a) Description of investment type	(b) Book value	(c) Method of valuation
——————————————————————————————————————	(b) book value	Cost or end-of-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)		
Part IX Other Assets. See Form 990, Part X, (a) Description		(b) Book value
(a) Desci	трион	(b) Book value
otal. (Column (b) should equal Form 990, Part X, col.(B) line	: 15.)	
Part X Other Liabilities. See Form 990, Part		•
(a) Description of Liability	(b) A mount	
ederal Income Taxes		
Actuarial Liabilities	62,045,045	
oans from related organizations	22,427,441	
Oue to/from related organizations	2,203,482	
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	86,675,968	

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	
Par	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er Ret	urn
1	Total revenue, gains, and other support per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
ь	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV) 2d		
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV) 4b		
c	Add lines 4a and 4b	4c	
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	
Part	Reconciliation of Expenses per Audited Financial Statements With Expenses	per R	eturn
1	Total expenses and losses per audited financial statements	1	
2	A mounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities	4	
b	Prior year adjustments	4	
С	Losses reported on Form 990, Part IX, line 25	4	
d	Other (Describe in Part XIV)	4	
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a	4	
Ь	Other (Describe in Part XIV)	4	
С		4c	
5		5	
5 Par Con	Add lines 4a and 4b	5	lines 1b and 2b,

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Ident if ier	Return Reference	Explanation
		FIN 48 footnote from 2008 audit In June 2006, the Financial Accounting Standards Board (FASB) issued FASB Interpretation (FIN) No 48 Accounting for Uncertainly in Income Taxes, an interpretation of FASB Statement No 109 FIN 48 addresses the determination of how tax benefits claimed or expected to be claimed on a tax return should be recorded in the financial statements Additionally, the tax benefit from an uncertain tax position must be recognized only if it is more-likely-than-not that the tax position will be sustained upon examination by the tax authorities FIN 48 is effective for the Chamber and all of its affiliates beginning January 1, 2009 Management is currently evaluating the provisions of this new pronouncement

Part XIV Supplemental In	formation(continued)	, 450
Ident if ier	Return Reference	Explanation
		FIN 48 footnote from 2008 audit In June 2006, the Financial Accounting Standards Board (FASB) issued FASB Interpretation (FIN) No 48 Accounting for Uncertainly in Income Taxes, an interpretation of FASB Statement No 109 FIN 48 addresses the determination of how tax benefits claimed or expected to be claimed on a tax return should be recorded in the financial statements Additionally, the tax benefit from an uncertain tax position must be recognized only if it is more-likely-than-not that the tax position will be sustained upon examination by the tax authorities FIN 48 is effective for the Chamber and all of its affiliates beginning January 1, 2009 Management is currently evaluating the provisions of this new pronouncement

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SCHEDULE F

Department of the

Internal Revenue

(Form 990)

Treasury

Service

As Filed Data -

DLN: 93493316032569

Statement of Activities Outside the United States

► Attach to Form 990. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

OMB No 1545-0047

2008

Open to Public Inspection

	ne of the organization mber of Commerce of the	IISΔ			Employer ide	entification number
Ciiu	inder or commerce or the				53-004572	0
Pa	General Info			de the United State:	s. Complete if the orgai	nızatıon answered
1				ecords to substantiate	the amount of the grant	s or
	_	_			election criteria used to a	
	the grants or assistar	nce				┌ Yes ┌ No
2	For grant makers. Descr United States	ıbe ın Part IV the	organization's pr	ocedures for monitoring tl	he use of grant funds outsic	le the
3	Activites per Region (U	se Schedule F-1	(Form 990) ıf adı	ditional space is needed)	_	
	(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)		(f) Total expenditures in
Sou	th Asia	1		Fundraising and programs services associated with the US-India Business Council	Membership benefits of	328,367
Euro	ppe	1	4	Lobbying in Brussels	Business advocacy in Europe	631,693
	als ▶	2	6			960,060
1019	213 P	1	1	i	I	1

L	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		_							
		_							
		_							
		_							
		_							
		_							
		_							
		_							
		_							
2	Entor total n	umbor of organiz	ations that are re	cognized as charities				.1	1

a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) A mount of cash grant	(e) Manner of cash disbursement	(f) A mount of non- cash assistance	(g) Description of non-cash assistance	(h) Method o valuation (book, FMV, appraisal, othe

Schedule F (Form 990) 2008

Complete this part t	plete this part to provide the information required in Part I, line 2, and any other addition					
Identifier	ReturnReference	Explanation				
		<u> </u>				

Software ID:

Software Version:

EIN: 53-0045720

Name: Chamber of Commerce of the USA

Form 990 Schedule F Part II - Grants and Other Assistance to Organizations or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of non- cash assistance	(h) Description of non-cash assistance	(ı) Method of valuatıon (book, FMV, appraısal, other)
-----------------------------	--	------------	-------------------------	------------------------------	------------------------------------	---	--	--

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SCHEDULE G

Department of the

Internal Revenue

Treasury

Total

(Form 990 or 990-EZ)

As Filed Data -

DLN: 93493316032569

Supplemental Information Regarding Fundraising or Gaming Activities

Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.

2008

Open to Public Inspection

Service						
Name of the organization					Employer iden	tification number
Chamber of Commerce of the U	JSA				F2 004F720	
					53-0045720	
Part I Fundraising Ad	ctivities. Complete	if the o	rganızat	ion answered "Yes" t	o Form 990, Part IV,	line 17.
1 Indicate whether the orga	anızatıon raısed funds t	through a	ny of the	following activities Che	ck all that apply	
a 🔽 Mail solicitations				e Solicitation of n	on-government grants	
b 🔽 Email solicitations				f	overnment grants	
c 🔽 Phone solicitations				g Special fundrais	ing events	
d	ns					
2a Did the organization have or key employees listed i			•			Γ _{Yes} Γ N
b If "Yes," list the ten higher to be compensated at lea						
	(iii) D					
63 N		fundrais			(v) A mount paid to	(vi) A mount paid to
(i) Name of individual or entity (fundraiser)	(ii) Activity	custody or control of contributions? Yes No		(iv) Gross receipts from activity	(or retained by) fundraiser listed in col (i)	(or retained by) organization
or energy (randraider)						
Carol Hallett	General fundraising		No	2,485,272	233,332	2,251,940
Brandon Sweitzer	General fundraising		No	722,500	249,996	472,504

3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

			(a) Event #1	(b) Event #2	(c) O ther Events	(d) Tot (Add col		
dh			(event type)	(event type)	(total number)		(0)	
至	1	Gross receipts						
Revenue	2	Less Charitable contributions						
	3	Gross revenue (line 1 minus line 2)						
	4	Cash Prizes						
ses	5	Non-cash Prizes						
Expenses	6	Rent/Facility costs						
	7	Other direct expenses						
Direct	8	Direct expense summary Add lin	es 4 through 7 ın columr	n(d)	🛌			
	9	Net income summary Combine li	·	-				
Par	t III	Gaming. Complete if the or \$15,000 on Form 990-EZ, lir		"Yes" to Form 990, Pa	art IV, line 19, or repo	orted more	e than	
Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) O ther gaming	(d) Total col (a) thr		
<u>~</u>	1	Gross revenue						
မ မ	2	Cash prizes						
pens	3	Non-cash prizes						
Direct Expenses	4	Rent/facility costs						
₽ B	5	Other direct expenses						
	6	Volunteer labor	┌ Yes%	┌ Yes%	┌ Yes%			
	7	Direct expense summary Add line	s 2 through 5 ın column	(d)				
	8	Net gaming income summary Com	bine lines 1 and 7 in col	umn (d)	🕨			
9		er the state(s) in which the organiza the organization licensed to operate		·		· 9a	Yes	No
a		No," Explain						
	If"	, ,						
a b	— We	re any of the organization's gaming l Yes," Explain	icenses revoked, suspe	nded or terminated during	g the tax year?	10a		
a b 10a	Wei	re any of the organization's gaming l				10a		

			
13	Indicate the percentage of gaming activity operated in		
а	The organization's facility		
b	An outside facility		
14	Provide the name and address of the person who prepares the organization's gaming/special events books and records		
	Name •		
	Address •		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	15a	
Ь	If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount of gaming revenue retained by the third party > \$		
c	If "Yes," enter name and address		
	Name •		
	Address 🟲		
16	Gaming manager information		
	Name 🟲		
	Gaming manager compensation 🕨 \$		
	Description of services provided 🟲		
	Director/officer Employee Independent contractor		
17	Mandatory distributions		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	17a	
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year 📂 💲		

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As Filed Data -

DLN: 93493316032569

Schedule J

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

OMB No 1545-0047 2008 Open to Public Inspection

Department of the Treasury Internal Revenue Service

(Form 990)

Name of the organization **Employer identification number** Chamber of Commerce of the USA 53-0045720

Pa	rt I Questions Regarding Compensation)	·			
					Yes	Νo
1a	Check the appropriate box(es) if the organization prov 990, Part VII, Section A, line 1a Complete Part III					
	First class or charter travel		Housing allowance or residence for personal use			
	▼ Travel for companions	Г	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	<u> </u>	Health or social club dues or initiation fees			
	Discretionary spending account	굣	Personal services (e g , maid, chauffeur, chef)			İ
b	If line 1a is checked, did the organization follow a wriprovision of all the expenses described above? If "No			1b	Yes	
2	Did the organization require substantiation prior to reofficers, directors, trustees, and the CEO/Executive			2	Yes	
3	Indicate which, if any, of the following the organizatio organization's CEO/Executive Director Check all the					
	∇ Compensation committee	<u>~</u>	Written employment contract			
	✓ Independent compensation consultant	<u>~</u>	Compensation survey or study			
	Form 990 of other organizations	굣	Approval by the board or compensation committee			İ
4	During the year, did any person listed in Form 990, P	art VI	I, Section A, line 1a			
а	Receive a severance payment or change of control p	ayment	t?	4a		Νo
b	Participate in, or receive payment from, a supplemen	tal non	qualified retirement plan?	4b	Yes	<u> </u>
c	Participate in, or receive payment from, an equity-ba	sed co	mpensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and pro	vide th	ne applicable amounts for each item in Part III			
	501(c)(3) and 501(c)(4) organizations only must cor	nplete	lines 5-8.			İ
5	For persons listed in form 990, Part VII, Section A, I compensation contingent on the revenues of	ıne 1a,	, did the organization pay or accrue any			
а	The organization?			5a		
b	Any related organization?			5b		
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in form 990, Part VII, Section A, I compensation contingent on the net earnings of	ıne 1a,	, did the organization pay or accrue any			
а	The organization?			6a		
ь	Any related organization?			6b		
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in form 990, Part VII, Section A, I payments not described in lines 5 and 6? If "Yes," do			7		
8	Were any amounts reported in Form 990, Part VII, posubject to the initial contract exception described in in Part III			8		

Cat No 50053T

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name	,	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
Thomas Donohue	(ı) (ıı)	1,090,395	2,550,000	90,985	35,700	10,012	3,777,092	
Steven Law	(ı) (ıı)		215,000	12,281	14,950	13,289	722,828	
Stan Harrell	(ı) (ıı)		55,000	11,420	30,700	12,824	394,752	
Agnes Warfield	(ı) (ıı)		830,000	5,191	14,950	13,289	1,611,122	
Robert Josten	(ı) (ıı)		300,000	147,040	60,700	10,012	1,139,290	
David Chavern	(ı) (ıı)		200,000	66,631	21,200	13,289	817,274	
William Miller	(ı) (ıı)		300,000	69,984	26,200	5,532	719,024	
Daniel Christman	(ı) (ıı)		140,000	27,540	54,000	1,366	638,291	
Shannon DıBarı	(ı) (ıı)		50,000	18,310	81,000	870	399,411	
David Hirschmann	(ı) (ıı)		325,000	84,645	22,800	1,010	759,647	
James Jones	(ı) (ıı)		200,000	15,476	14,950	1,366	751,023	
Thomas Collamore	(ı) (ıı)		200,000	-1,186	12,565	13,289	743,899	
Carl Grant	(ı) (ıı)		175,000	22,101	3,600	9,857	599,212	
Rolf Lundberg	(ı) (ıı)		72,000	29,795	25,800	13,289	566,653	
Brandon Sweitzer	(ı) (ıı)						249,996	
Stephen Bokat	(ı) (ıı)						116,180	

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

See Additiona	I Data Tabla	
See Additiona		
Ident if ier	Return Reference	Explanation
	Part I, Line 1a	Part I, Line 1a Charter air travel is provided to the President/CEO only, a portion of which is treated as taxable compensation. First class business travel is available to the President/CEO, designated employees, and for international travel to Asia. Seven of the individuals listed in Part VII of the core form utilized first class travel at least once. Travel for companions is available for business purposes only, when companions are invited and expected to attend. Eight of the individuals listed in Part VII of the core form utilized travel for companions at least once. None of these are treated as taxable benefits. Gross up payments are added to supplemental pension benefits. These benefits are reported as taxable benefits and are available to all employees with compensation exceeding the ERISA limit. Social club dues are available to eight of the individuals listed in Part VII of the core form for business use only. They are not treated as taxable benefits. Chauffeur services are available to three of the individuals listed in Part VII of the core form for business use only. They are not treated as taxable benefits.
	Part I, Line 4a	Supplemental Pension list Robert Bruce Josten 145,032 David Hirschmann 80,815 David Chavern 65,810 William Miller 64,618 Rolf Lundberg 30,755 Daniel Christman 25,040 Shannon DiBari 16,115 Carl Grant 14,106 Steven Law 12,833 Stan Harrell 12,471 James Jones 9,346 Agnes Warfield 6,210

Software ID: Software Version:

EIN: 53-0045720

Name: Chamber of Commerce of the USA

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Form 990, Schedule J, Part 11 - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees								
(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensa			(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation reported in prior Form
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	990 or Form 990-EZ
	(ı) (ıı)	1,090,395	2,550,000	90,985	35,700	10,012	3,777,092	
	(ı) (ıı)	467,308	215,000	12,281	14,950	13,289	722,828	
	(I) (II)	284,808	55,000	11,420	30,700	12,824	394,752	
	(ı) (ıı)	747,692	830,000	5,191	14,950	13,289	1,611,122	
	(ı) (ıı)	621,538	300,000	147,040	60,700	10,012	1,139,290	
	(ı) (ıı)	516,154	200,000	66,631	21,200	13,289	817,274	
William Miller	(ı) (ıı)	317,308	300,000	69,984	26,200	5,532	719,024	
Daniel Christman	(I) (II)	415,385	140,000	27,540	54,000	1,366	638,291	
	(ı) (ıı)	249,231	50,000	18,310	81,000	870	399,411	
	(ı) (ıı)	326,192	325,000	84,645	22,800	1,010	759,647	
	(ı) (ıı)	519,231	200,000	15,476	14,950	1,366	751,023	
	(ı) (ıı)	519,231	200,000	-1,186	12,565	13,289	743,899	
	(ı) (ıı)	388,654	175,000	22,101	3,600	9,857	599,212	
	(ı) (ıı)	425,769	72,000	29,795	25,800	13,289	566,653	
	(ı) (ıı)	249,996					249,996	
Stephen Bokat	(ı) (ıı)	116,180					116,180	

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Ret urn Ref erence	Explanation
	ŕ	Part I, Line 1a Charter air travel is provided to the President/CEO only, a portion of which is treated as taxable compensation. First class business travel is available to the President/CEO, designated employees, and for international travel to Asia. Seven of the individuals listed in Part VII of the core form utilized first class travel at least once. Travel for companions is available for business purposes only, when companions are invited and expected to attend. Eight of the individuals listed in Part VII of the core form utilized travel for companions at least once. None of these are treated as taxable benefits. Gross up payments are added to supplemental pension benefits. These benefits are reported as taxable benefits and are available to all employees with compensation exceeding the ERISA limit. Social club dues are available to eight of the individuals listed in Part VII of the core form for business use only. They are not treated as taxable benefits. Chauffeur services are available to three of the individuals listed in Part VII of the core form for business use only. They are not treated as taxable benefits.
		Supplemental Pension list Robert Bruce Josten 145,032 David Hirschmann 80,815 David Chavern 65,810 William Miller 64,618 Rolf Lundberg 30,755 Daniel

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DLN: 93493316032569

Schedule L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Transactions with Interested Persons

► Attach to Form 990 or Form 990-EZ. ▶ To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38b or 40b.

OMB No 1545-0047 Open to Public Inspection

Name of the organization **Employer identification number** Chamber of Commerce of the USA 53-0045720 Part I Excess Benefit Transactions (section 501(c)(3) and section 501 (c)(4) organizations only). To be completed by organizations that answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b (c) Corrected? (a) Name of disqualified person 1 (b) Description of transaction Yes 2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization Loans to and/or From Interested Persons Part II To be completed by organizations that answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a (f) (b) Loan to or (e) In Approved (g)Written (a) Name of interested person and from the (c)O riginal principal default? by board or agreement? (d)Balance due organization? purpose amount committee? Yes Τо From No Yes Yes No **Grants or Assistance Benefitting Interested Persons** To be completed by organizations that answered "Yes" on Form 990, Part IV, line 27. (b) Relationship between interested person (a) Name of interested person (c)A mount of grant or type of assistance and the organization **Business Transactions Involving Interested Persons** To be completed by organizations that answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c. (e) Sharing of (b) Relationship organization's between interested (c) A mount of (d) Description of transaction (a) Name of interested person person and the revenues? transaction organization Leading Authorities Mark French is 106,140 Payments for speakers at Νo President & Chamber Chamber events Board Member

SCHEDULE 0 (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047 Inspection

Name of the organization Chamber of Commerce of the USA **Employer identification number**

53-0045720

ldentifier	Return Reference	Explanation
Form 990, Part III, line 4d	Other Program Services	Recruit and retain members and coordinate member relations

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 2		Randal Quarles, a board member, is the son in law of Spencer Eccles, a board member of the National Chamber Foundation, a related organization

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 4		In February 2009, the Chamber of Commerce of the United States of America substantially revised its Bylaw's in order to provide a governance framew ork for the 21st century. The Bylaw's had not been substantially amended for more than 10 years. Significant changes included the following. Provides that Bylaw's amendments can be approved by a 2/3 vote of the Board of Directors rather than by ballot to be sent to more than 3000 organization members. Expands the Board of Directors to 150 persons and provides that 25 of those "seats" were reserved for representatives of state and local chambers of commerce. Eliminates the distinction between organization members (chambers of commerce and associations) and regular business members. Explicitly permits both domestic and global members. Modifies the description of duties of the Board of Directors to ensure compliance with new membership disclosure requirements in the Honest Leadership and Open Government Act of 2007.

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 10		In accordance with the Audit Committee charter, the draft Form 990 was provided in advance to the Audit Committee members, and reviewed individually with each member prior to completion. The Audit Committee performs this function pursuant to a delegation from the Board of Directors. The Board of Directors is provided the final draft Form 990 for review at their regularly scheduled meeting prior to the filing of the return.

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 12c		We annually notify staff of the conflicts of interest policy, which includes a requirement that any potential conflicts be brought to the attention of a supervising officer, who shall in turn confer with the human resources department and the office of general counsel. In addition, we issue an annual written questionnaire to all members of the board asking for information on potential conflicts of interest, which will be gathered by the chief financial officer and shared with the office of the general counsel. All reports of potential conflicts will be evaluated by the office of general counsel, in consultation with other senior management and staff, as appropriate. Any conflicts of interest involving board members or staff that cannot be resolved in accordance with the Chamber's conflicts policies shall be elevated to the chair of the Chamber's Audit Committee for further consideration and action.

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, Ine 15		Part VI Question 15a The process for determining the total compensation of the President/CEO is as follows. The President/CEO has a written employment agreement with the Chamber. Total compensation is reviewed annually by an independent compensation consultant. The consultant prepares a compensation study primarily utilizing, as available, Form 990s and surveys of comparable organizations with similar responsibilities. Based on this information, total compensation is determined by the U.S. Chamber's Employee Compensation and Benefit. Arrangements Committee on an annual basis. Part VI Question 15b The process for determining total compensation for the officers, key employees and highly compensated employees is as follow. For seven individuals, who are also direct reports of the President/CEO, total compensation is reviewed annually by an independent compensation consultant. The consultant prepares a compensation study primarily utilizing, as available, Form 990s and surveys of comparable organizations with similar responsibilities. For the remaining nine individuals, this consultant provides compensation information based on surveys of comparable organizations with similar positions. Based on this information, total compensation is determined by the President/CEO and the U.S. Chamber of Commerce's Employee Compensation and Benefit Arrangements Committee on an annual basis.

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section C, line 19		Form 990, Part VI, Section C, Line 19 The form 990 is made available to any member of the public w ho requests a copy. Any requestor is forwarded to the Administrative Director of Finance, who will forward a copy of the document to the requestor. The organization's governing documents, conflict of interest policy, and financial statements are not made available to the public.

ldentifier	Return Reference	Explanation
Form 990, Part XI Question 2c		The US Chamber of Commerce is the parent organization in the audited consolidated financial statements of the US Chamber of Commerce Schedule R lists the additional related organizations included in these consolidated financial statements. The auditors are hired by the US Chamber of Commerce audit committee and the results of the audit are reviewed by the auditors with this committee.

ldentifier Reference			Explanation
	Form 990, Part IV Question 12	Auditing of financial statements	The U.S. Chamber of Commerce is the parent organization in the audited consolidated financial statements of the U.S. Chamber of Commerce. Schedule R lists the additional related organizations included in these consolidated financial statements.

DLN: 93493316032569

OMB No 1545-0047

Open to Public Inspection

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Attach to Form 990. To be completed by organizations that answerd "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37. ► See separate instructions.

Related Organizations and Unrelated Partnerships

Employer identification number Name of the organization Chamber of Commerce of the USA

53-0045720 Part I Identification of Disregarded Entities

(A) Name, address, and EIN of disregarded entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Total income	(E) End-of-year assets	(F) Direct controlling entity
ChamberBiz 1615 H ST NW Washington, DC 20062 54-1960202	Small business web portal	DC			
Part II Identification of Related Tax-Exempt Organizat	ions				
(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Exempt Code sectio	(E) Public charity status (if section 501(c)(3)	(F) Direct controlling entity

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Exempt Code section	(E) Public charity status (if section 501(c)(3))	(F) Direct controlling entity
US Chamber Institute for Legal Reform 1615 H St NW Washington, DC20062 52-2109035	Promotes civil justice reform at the national and local levels	VA	501(c)(6)	N/A	N/A
National Chamber Litigation Center 1615 H St NW Washington, DC20062 52-1085809	Shapes public policy on legal questions important to the business community	DC	501(c)(6)	N/A	N/A
National Chamber Foundation 1615 H St NW Washington, DC20062 52-6073268	Promotes understanding of public affairs issues affecting business	DC	501(c)(3)	7	N/A
Business Civic Leadership Center 1615 H St NW Washington, DC20062 52-2246743	The voice of business for social and philanthropic interests	DC	501(c)(3)	7	N/A
Institute for a Competitive Workforce 1615 H St NW Washington, DC20062 52-1677141	Promotes education and workforce training	DC	501(c)(3)	7	N/A
National Mass Action Defense Reform Coalition 1615 H St NW Washington, DC20062 83-0356240	Serves the interests of companies with asbestos litigation liability	DC	501(c)(6)		US Chamber Institute for Legal Reform

(4)	1											
(A) Name, address, and EIN of related organization	(B) Primary act	ivity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Predominant income(related, investment, unrelated)	(F) Share of total income	(G) Share of end-of- year assets		ortionate tions?	(I) Code V—UBI amount on Box 20 of K-1	Gener mana partn	ral or ag ing ner?
								Yes	No		Yes	No
Part IV Identification of Re	elated Orga	anizations	Taxable a	ns a Corporation	ı or Trust							
(A) Name, address, and EIN of related or <u>c</u>	ganization	(B) Primary acti	vity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Type of entity (C corp, S corp, or trust)	(F) Share of total inco	ome	Sh end-	are of Perce	(H) entage ership	
Madison County Record 1615 H St NW Washington, DC20062 20-1452063		Newspaper publishing		IL	US Chamber Institut for Legal Reform	e C						
								_				
								_				
			l					- 1		l		

(4)

(5)

(6)

Part V	Transactions	with Rel	lated Organizatio	ns
--------	--------------	----------	-------------------	----

Par	t V Transactions with Related Organizations			
ı	Note. Complete line 1 if any entity is listed in Parts II, III or IV		Yes	No
1 Dui	ring the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity	1a	Yes	
b	Gift, grant, or capital contribution to other organization(s)	1b		No
c	Gift, grant, or capital contribution from other organization(s)	1 c		No
d	Loans or loan guarantees to or for other organization(s)	1d		No
e	Loans or loan guarantees by other organization(s)	1e	Yes	
f :	Sale of assets to other organization(s)	1f		No
g	Purchase of assets from other organization(s)	1 g		No
h	Exchange of assets	1h		No
i L	Lease of facilities, equipment, or other assets to other organization(s)	1i		No
j l	Lease of facilities, equipment, or other assets from other organization(s)	1j		No
k	Performance of services or membership or fundraising solicitations for other organization(s)	1k		No
I F	Performance of services or membership or fundraising solicitations by other organization(s)	11		No
m S	Sharing of facilities, equipment, mailing lists, or other assets	1m	Yes	
n	Sharing of paid employees	1n	Yes	
0	Reimbursement paid to other organization for expenses	10	Yes	
р	Reimbursement paid by other organization for expenses	1р	Yes	
q	Other transfer of cash or property to other organization(s)	1q		No
r	O ther transfer of cash or property from other organization(s)	1r		No
2 I	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds			
	(A) (B) (C)			
	Name of other organization(s) Transaction type(a-r) Amount Involved			
(1)				
See				
Addit Data	tional			
Table				
(2)				
(3)				
(-)				

Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

								1	_	
(A) Name, address, and EIN of entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Are all partners section 501(c)(3) organizations?		(E) Share of end-of-year assets	(F) Disproprtionate allocations?		(G) Code V—UBI amount on Box 20 of K-1		r }
			Yes	No		Yes	No		Yes	No
			-	-	-	-	-	Schodule	R (Form	000) 2009

Software ID: Software Version:

EIN: 53-0045720

Name: Chamber of Commerce of the USA

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

1 or m 990, Schedule K, Fait II - Identification of Related	crated Tax-Exempt Organizations					
(A) Name, address, and EIN of related organization	(B) Primary Activity	(C) Legal Domicile (State or Foreign Country)	(D) Exempt Code section	(E) Public charity status (if 501(c)(3))	(F) Direct Controlling Entity	
US Chamber Institute for Legal Reform						
1615 H St NW	Promotes civil justice reform at the national and local levels	VA	501(c)(6)	N/A	N/A	
National Chamber Litigation Center	Shapes public policy on					
Washington DC20062	legal questions important to the business community	DC	501(c)(6)	N/A	N/A	
National Chamber Foundation	Promotes understanding					
1615 H St NW	of public affairs issues affecting business	DC	501(c)(3)	7	N/A	
Business Civic Leadership Center	The voice of business for					
	social and philanthropic interests	DC	501(c)(3)	7	N/A	
Institute for a Competitive Workforce						
I 1615 H St N/M	Promotes education and workforce training	DC	501(c)(3)	7	N/A	
National Mass Action Defense Reform Coalition	Serves the interests of				US Chamber Institute	
	companies with asbestos litigation liability	DC	501(c)(6)	N/A	for Legal Reform	
	-	•	-		-	

Form	990, Schedule R, Part V - Transactions with Related Organizations (A)	(B)	(c)
	Name of other organization	Transaction type(a-r)	A mount Involved (\$)
(1)	National Chamber Foundation	А	994,897
(2)	US Chamber Institute for Legal Reform	А	191,833
(3)	National Chamber Foundation	0	154,308
(4)	Business Civic Leadership Center	Р	3,200
(5)	Institute for A Competitive Workforce	М	120,000
(6)	National Chamber Foundation	Р	793,818
(7)	National Chamber Litigation Center	М	150,000
(8)	US Chamber Institute for Legal Reform	Р	4,527,204
(9)	National Chamber Foundation	E	825,000
(10)	US Chamber Institute for Legal Reform	М	560,000
(11)	Business Civic Leadership Center	М	120,000
(12)	National Chamber Foundation	М	260,000
(13)	US Chamber Institute for Legal Reform	N	3,918,914
(14)	National Chamber Foundation	N	1,181,164
(15)	Institute for A Competitive Workforce	N	610,348
(16)	Business Civic Leadership Center	N	765,078
(17)	National Chamber Litigation Center	N	1,182,431

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DLN: 93493316032569

OMB No 1545-0172

Department of the Treasury Internal Revenue Service

Depreciation and Amortization (Including Information on Listed Property)

Attachment ► See separate instructions. ► Attach to your tax return. Sequence No 67

Name(s) shown on return	· · · · · · · · · · · · · · · · · · ·		nt if y ir	ng number			
Chamber of Commerce of t	ber of Commerce of the USA Form 990 Page 10 53-0			0045	0045720		
Part I Election	To Expense (Certain Property Ur	nder Section	179	<u>'</u>		
Note: If y	ou have any li	sted property, comple	ete Part V befo	ore you comp	lete Part I.		_
1 Maximum amount See	the instructions	for a higher limit for cer	taın busınesses			1	250,000
2 Total cost of section 1	79 property plac	ced in service (see instru	ıctıons) .			2	
3 Threshold cost of sect	ion 179 property	y before reduction in limit	tatıon (see ınstr	uctions) .		3	800,000
4 Reduction in limitation	Subtract line 3	from line 2 If zero or les	ss, enter -0-			4	
5 Dollar limitation for tax	year Subtract	line 4 from line 1 If zero	or less, enter -	0- If married fil	ıng		
separately, see instruc	ctions					5	
			_				
(a) D	escription of pro	perty	' '	(business use	(c) Elected	lcost	
	<u> </u>	. ,	1	only)	. ,		_
6							\dashv
7 Listed property Enter	the amount from	June 20		. 7			ᆛ
7 Listed property Enter						т_	4
8 Total elected cost of s			umn (c), lines 6	and /		8	
9 Tentative deduction E						. 9	
10 Carryover of disallowed		•				. 10	
11 Business income limitation	Enter the smaller of	business income (not less tha	in zero) or line 5 (se	ee instructions)		11	
12 Section 179 expense of	deduction Add I	ines 9 and 10, but do not	enter more tha	n lıne 1 1 •		12	
13 Carryover of disallowed	d deduction to 2	009 Add lines 9 and 10	, less line 12	.▶ 13			
Note: Do not use Part	II or Part III b	pelow for listed proper	rty. Instead, u	ise Part V.			
		Allowance and Othe					ty) (See instructions)
14 Special depreciation al		lified property (other than	n listed property) placed in serv	ice during the		
tax year (see instruction	•					14	
15 Property subject to see		election				15	
16 Other depreciation (inc						16	
Part IIII MACRS De	preciation (I	Do not include listed j		e instructions	5.)		
17 MACRS deductions for	accate placed i		ection A	008		17	
						<u> </u>	
18 If you are electing t		3	e during the t	ax year into o	ne or more ►		
general asset accou	<u> </u>		00 Tay Vaar			<u> </u>	
Section b-Asse	ets Placed III	Service During 200	US TAX TEAT		<u> — Петат Бер</u>	лест	ation System
() () () ()	(b) Month and	depreciation	(1) 5				() 5
(a) Classification of property	year placed in	(business/investment	(d) Recovery period	(e) Convention	n (f) Meth	od	(g)Depreciation deduction
property	service	use	periou				acadetion
19a 3-year property		only—see instructions)			1		
b 5-year property							
c 7 - year property							
d 10-year property							
e 15-year property							
f 20-year property							
g 25-year property			25 yrs		S/L		
h Residential rental			27 5 yrs	мм	S/L		
property			27 5 yrs	ММ	S/L		
i Nonresidential real			39 yrs	ММ	S/L		
property				ММ	S/L		
Sect io	n C—Assets Plac	ed in Service During 200	8 Tax Year Using	g the Alternativ	e Depreciatio	n Syst	em
20a Class life	1				S/L		
b 12-year			12 yrs		S/L		
c 40-year	<u> </u>		40 yrs	ММ	S/L		
	y (See instruc					Т_	
21 Listed property Enter						21	
22 Total. Add amounts fro and on the appropriate	•	14 through 17, lines 19 urn Partnerships and S			21 Enter here	22	0
23 For assets shown abov	•	-	nt year, enter the				
nortion of the bacic att	ributable to coc	tion 263A costs		23			1

Form 4562 (2008) Page 2 Listed Property (Include automobiles, certain other vehicles, cellular telephones, certain computers, and Part V property used for entertainment, recreation, or amusement.) **Note:** For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete only 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable. Section A—Depreciation and Other Information (Caution: See the instructions for limits for passenger automobiles.) 24a Do you have evidence to support the business/investment use claimed? Yes No 24b If "Yes," is the evidence written? Yes No (c) (i) (e) (b) Business/ (d) (h) (a) (g) Basis for depreciation Flected Type of property (list Date placed in investment Cost or other Recovery Method/ Depreciation/ section 179 (business/investment Convention deduction vehicles first) service basis use period cost use only) percentage 25 Special depreciation allowance for qualified listed property placed in service during the tax year and used more than 50% in a qualified business use (see instructions) 25 26 Property used more than 50% in a qualified business use % % 27 Property used 50% or less in a qualified business use S/L -% S/L -28 Add amounts in column (h), lines 25 through 27 Enter here and on line 21, page 1 28 29 Add amounts in column (i), line 26 Enter here and on line 7, page 1 Section B—Information on Use of Vehicles Complete this section for vehicles used by a sole proprietor, partner, or other "more than 5% owner," or related person If you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles (a) (b) (c) (d) (e) (f) 30 Total business/investment miles driven during the Vehicle 2 Vehicle 3 Vehicle 4 Vehicle 1 Vehicle 5 Vehicle 6 year (do not include commuting miles) 31 Total commuting miles driven during the year 32 Total other personal (noncommuting) miles driven 33 Total miles driven during the year Add lines 30 through 32 34 Was the vehicle available for personal use Yes No Yes No Yes No Yes No Yes No Yes No during off-duty hours? 35 Was the vehicle used primarily by a more than 5% owner or related person? **36** Is another vehicle available for personal use? Section C—Questions for Employers Who Provide Vehicles for Use by Their Employees Answer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who are not more than 5% owners or related persons (see instructions) 37 Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, by your Yes No **38** Do you maintain a written policy statement that prohibits personal use of vehicles, except commuting, by your employees? See the instructions for vehicles used by corporate officers, directors, or 1% or more owners . . . 39 Do you treat all use of vehicles by employees as personal use? 40 Do you provide more than five vehicles to your employees, obtain information from your employees about the use of the vehicles, and retain the information received? _ 41 Do you meet the requirements concerning qualified automobile demonstration use? (See instructions) . . . Note: If your answer to 37, 38, 39, 40, or 41 is "Yes," do not complete Section B for the covered vehicles Part VI **Amortization** (b) (e)

(d) (f) (c) (a) Date A mortization A mortizable Code A mortization for Description of costs amortization period or amount section this year beains percentage 42 A mortization of costs that begins during your 2008 tax year (see instructions) 43 A mortization of costs that began before your 2008 tax year 43 44 Total. Add amounts in column (f) See the instructions for where to report 44